



Clean Harbors, Inc. and its subsidiaries are committed to a standard of excellence as a Health, Safety, and Environmental (HSE) leader and affirms to its employees, customers, stakeholders, and the public that it will conduct its business activities in a manner which is protective of human health, safety and the environment. Our mission is to create a cleaner and safer environment, and our responsibility for the environment extends across the whole of our Company and operations. All Clean Harbors' businesses, contractors, subcontractors, and suppliers must manage their health, safety and environmental performance systems in alignment with this Policy.

Clean Harbors' Corporate HSE Policy is intended to ensure that the Company continually improves its performance in fulfilling these commitments while encouraging all employees, contractors and sub-contractors to participate and work collaboratively in developing, promoting, and improving health and safety at work while being responsible stewards of the environment.

- We will ensure that all our activities comply with federal, state, provincial, and local health, safety, and environmental statutes and regulations. We will make every effort to exceed those standards to further enhance health and safety, protect the environment, prevent pollution and other possible adverse consequences of our operations.
- We will conduct work with the principle of safety first to pursue the goal of no harm to people or the environment. We will maintain and operate all our facilities and equipment to be safe and protective of the environment.
- We will conduct ourselves as an environmentally responsible neighbor in the communities where we operate and always strive to prevent or correct conditions that pose problems for public health, safety or the environment. We will pursue initiatives that contribute to the preservation of the environment and mitigate impacts to natural resources.
- We will promote and pursue sustainability in the application of technologies, products and services that reduce consumption, improve operational efficiencies, and minimize environmental impacts in support of circular and resourceful supply-chain dynamics.
- We will handle and manage waste in a compliant, safe, and environmentally responsible manner, and promote the recycling, reclamation and reuse of materials.
- We will strive to continually improve the performance of Clean Harbors' HSE Management System(s) to enhance performance. This includes providing the necessary training, equipment, and procedures to ensure a safe work environment.
- We will conduct audits and self-assessments of compliance with this Policy, measure progress of the Company's HSE performance to ensure that results demonstrate continual improvement, and report periodically on performance to the Company's Executive Management and the Board of Directors.
- The Company's commitment to strive to continually improve environmental performance will include setting objectives and developing action plans to enhance performance. The Company's Executive Management and Board of Directors will review the impact, effectiveness, performance and benchmarking of HSE programs and policies, and oversee corporate environmental objectives.

- Executive Management and the Board of Directors will ensure that controls are in place, adequate personnel and resources are allocated, and actions are taken to effectively implement the Company's HSE Management Systems.
- Every employee, contractor, or subcontractor on Clean Harbors' premises or projects and our suppliers are accountable and responsible to comply with the law, and all Policies and Procedures.
- Every employee holds the right and responsibility of intervening in unsafe or non-compliant situations and to refuse work if they believe that a dangerous situation or imminent danger exists at a worksite. It is an expectation of all employees to immediately report environmental, health and safety concerns, interventions, and work refusals to Clean Harbors management. Clean Harbors managers are expected to take prompt and appropriate remedial action when notified.
- All employees are encouraged to seek guidance from their supervisor, a Director of Human Resources, the Chief Compliance Officer, or the Company's General Counsel if they have reason to believe the Company's HSE standards are being violated. In addition, any employee can contact the Company's Integrity line (1-800-949-8653) to make a confidential report of a violation or suspected violation. Any suspected violations of law or Clean Harbors Standards of Ethical Professional Conduct for Clean Harbors and its Officers, Directors & Employees must be reported in accordance with the Company's Ethic's Policy.



Clean Harbors Health, Safety and Environmental Commitment

Clean Harbors is committed to a standard of excellence as a Health, Safety and Environmental (HSE) leader in our industry. This commitment is reflected within our core values of Safety, Teamwork and Collaboration, Integrity, Customer Service and Stakeholder Value (S.T.I.C.S.), and is demonstrated daily in how we conduct our work.

Our HSE Management Systems, including our Safety 365 and Environmental Management System, provide the umbrella structure by which we apply and maintain our company's commitments to environmental, health and safety throughout the year. The HSE Management Systems provide operating standards, work instructions, tools and resources, which together strive to enhance HSE performance and operating success.

Safety and the Environment:

- We will conduct our work with safety first and the goal of no harm to people or the environment as every injury or environmental release is preventable.
- Safety 365 starts with 3 Safe Operating Principles, 6 Golden Rules, and our 5 Personal Commitments.
- Each person at every level in the company is responsible to act and is accountable for our HSE results.
- Active participation by everyone, everyday, and in every job, is necessary for successful outcomes.

Teamwork and Collaboration:

- Quality communication, professional candor, and constructive dialog is an operating imperative.
- Contractors, suppliers, and operating partners are held to the same HSE expectations.
- We will strive to continually improve Clean Harbors' HSE systems, policies and programs.

Integrity:

- We comply with federal, state, provincial and local HSE statutes and regulations. Every effort will be made to exceed those standards to prevent injuries and incidents, pollution and environmental impacts.
- We will measure the progress of our HSE performance to ensure accuracy and understanding, improve our training programs, and to benefit our company's overall HSE systems, policies and programs.
- Anyone can contact the Company's Integrity line (1-800-949-8653) to make a confidential report if they have reason to believe the Company's HSE standards are being violated.

Customer Service and Stakeholder Value:

- Objectives and actions plans are set to enhance HSE performance, deliver on our commitments, and to innovate sustainable technologies, ideas, processes and work methods.
- We will be an environmentally responsible neighbor in the communities where we operate and always strive to prevent or correct conditions that pose problems for public health, safety or the environment.

Our mission is to create a cleaner and safer environment with safety as our top priority for everyone and across all facilities, branches, and operations. We will be relentless in our pursuit to improve how we work through effective partnering and collaboration; as well as innovation and technological solutions which deliver on our promise to ourselves, our customers, our communities, and our environment. It starts with us, and we will live it 3-6-5.

Eric W. Gerstenberg, Co-CEO
Clean Harbors, Inc.

Michael L. Battles, Co-CEO
Clean Harbors, Inc.



Clean Harbors and Affiliated Companies

ISO 14001:2015 Environmental Management Systems

Self-Declaration of Conformity

Effective January 1, 2025

A key aspect of our Company's Health, Safety and Environmental Policy is to continually improve the effectiveness of our Environmental Management Systems (EMS). To enhance our environmental performance, and in compliance with internationally agreed standards and practice, our Corporate Headquarters Environmental Management System providing oversight, administrative and compliance support for our environmental service centers, has been formally registered and certified to the internationally recognized standard ISO 14001:2015 Environmental Management Systems.

Our Corporate EMS provides the umbrella structure by which we apply and maintain our commitments to Health, Safety and the Environment. This declaration is to confirm that Clean Harbors and its affiliated companies are in conformity with ISO 14001:2015 and the Clean Harbors' EMS. This determination is based on EMS Internal Audits and Surveillance Audits conducted at Clean Harbors facilities.

A handwritten signature in black ink, appearing to read 'E. Gerstenberg', positioned above a horizontal line.

Eric W. Gerstenberg, Co-CEO
Clean Harbors, Inc.

A handwritten signature in black ink, appearing to read 'M. Battles', positioned above a horizontal line.

Michael L. Battles, Co-CEO
Clean Harbors, Inc.