

National Transportation Driver Referral Program

Refer & Get Paid! \$6,000

Class A Company Drivers & Owner Operators



*Amounts Payable after

1st Trip	\$1,000
30 Days	\$1,000
90 Days	\$1,000
180 Days	\$ 3,000



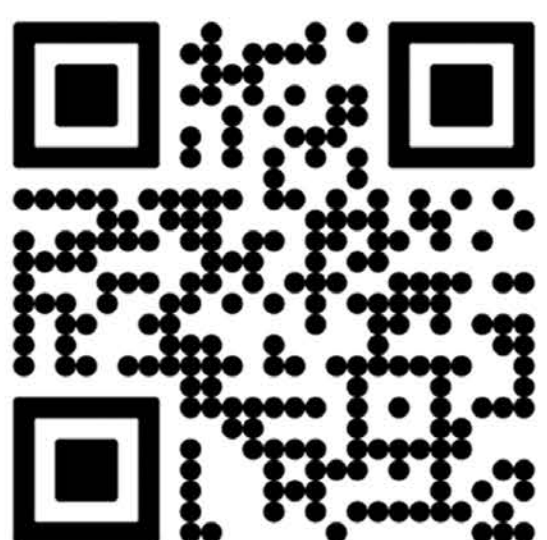
How to make a referral

To refer someone you know for one of these positions:
Ask your referral to apply online and enter your name as the referrer,
Or Contact the National Transportation Team at **1.833.32.DRIVE(37483)**

* All employees are eligible excluding:

- 1) Employees within Human Resources
- 2) Hiring Managers involved in the recruitment process for positions in their own area of supervision,
- 3) Employees under a collective bargaining agreement,
- 4) Employees at the SVP level or above,
- 5) Temporary or seasonal employees

* Referrals for positions that are temporary/seasonal and individuals previously employed by Clean Harbors with an end date less than 1 year prior to the referral are not eligible for this program.



CleanHarbors[®]

safety-kleen[®]
A Clean Harbors Company



**HELP CLEAN HARBORS
HIRE NEW
EMPLOYEES
AND YOU'LL RECEIVE:**



\$5,000+

for Driver and Equipment Operator Positions

\$2,500

for Field Supervisors, Foremen, Mechanics and Chemists

\$1,000

for Other Direct Labor Roles

*Amounts payable after 3 months (25%) • 6 months (25%) • 12 months (50%) of referral's continuous employment.

HOW TO MAKE A REFERRAL

To refer someone you know for one of these positions, ask your referral to apply online and enter your name as the referrer, or contact the Employee Care Team at ect@cleanharbors.com or **(844) 922-5547**



***All employees are eligible excluding:** 1) Employees within Human Resources 2) Hiring managers involved in the recruitment process for positions in their own area of supervision 3) Employees under a collective bargaining agreement 4) Employees at the SVP level or above 5) Temporary or seasonal employees. Referrals for positions that are temporary/seasonal and individuals previously employed by Clean Harbors with an end date less than 1 year prior to the referral are not eligible for this program. Driver referrals are \$5,000 to \$6,000 depending on a driver type.