



CHERIE K. BERRY
COMMISSIONER

JOHN R. BOGNER JR.
CONSULTATIVE SERVICES BUREAU CHIEF
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH

February 22, 2008

Mr. Greg Sebastian
Health & Safety Manager
Clean Harbors Environmental Services
208 Watlington Industrial Drive
Reidsville, NC 27320

Dear Mr. Sebastian:

I am pleased to inform you that Commissioner of Labor, Cherie K. Berry, on February 21, 2008, has approved your promotion from Rising Star to Carolina Star status. I have enclosed the most recent evaluation report for your review. Clean Harbors Environmental Services defined their responsibilities in terms of safety and health expectations. Each individual of the company is held responsible for adherence to all company safety guidelines. It is quite obvious that your site makes safety and health practices a vital part of your company's operations.

Clean Harbors Environmental Services has been removed from our programmed inspection list for the duration of your participation in the Carolina Star Program. Please remember, however, that participation in the Carolina Star Program does not diminish any of the rights and responsibilities provided to you and your employees under the Occupational Safety and Health Act of North Carolina.

We are excited and looking forward to a continued working relationship between Clean Harbors Environmental Services and the North Carolina Department of Labor. Together, we can promote safety and health at your worksite, throughout your community, and the state of North Carolina. I congratulate you and your employees on the excellence of your safety and health program.

Sincerely,

LaMont D. Smith
Recognition Program Manager

LDS/sfa

Enclosure

**Carolina Star Program
North Carolina Department of Labor
Bureau of Consultative Services**

**Evaluation Report for: Clean Harbors Environmental Services
208 Watlington Industrial Drive
Reidsville, NC 27320**

Executive Summary

On May 11, 2006, Clean Harbors Environmental Services located in Reidsville, NC, met all of the requirements for North Carolina OSHA's Rising Star Program, and was approved as a Rising Star worksite. The employer was required to develop and submit a Plan of Action and Milestones (POA&M) which addresses/corrects the safety and health hazards and Areas for Improvement and STAR Goals to assist in their transition from Rising Star to Carolina Star Program status. All safety and health hazards, Areas for Improvement, and STAR Goals were addressed and corrected. In addition, the worksite submitted their 2007 injury and illness data on January 15, 2008, which indicated that they met the Carolina Star injury and illness rate criteria.

The employer submitted their initial STAR application on July 21, 2005. The application review and approval was completed on December 13, 2005. A pre-site visit was conducted on December 15, 2005 and the Rising Star evaluation of the employer's worksite was conducted on March 6, 7, and 9, 2006. The employer's 6 digit NAICS is 562112 (Hazardous Waste Collection) and is appropriate for this site. The most recent injury and illness data submitted by the employer indicated a three year average Total Recordable Case (TRC) Rate for the years 2005, 2006, and 2007 was 3.5 or 53.3% below the 2006 Federal BLS average of 7.5 for NAICS 56211. In addition, the employer's Days Away, Restricted, Transfer (DART) Rate for 2005, 2006, and 2007 was 1.8 or 62.5% below the 2004 Federal BLS average of 4.8 NAICS 56211.

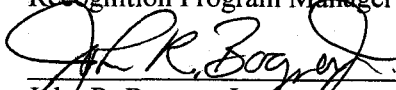
The initial OSHNC review team consisted of Carl Collins, Team Leader/Star Program Consultant; and Ron Ellis, Industrial Hygienist/Star Program Consultant. The team confirmed that the company met all of the requirements as a Rising Star worksite. After further review and analysis of the most recent injury and illness data, LaMont Smith, Recognition Program Manager is recommending that Clean Harbors be promoted and approved as a Carolina Star worksite.



LaMont D. Smith
Recognition Program Manager

2/20/08

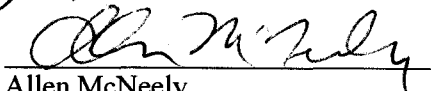
Date



John R. Bogner, Jr.
Chief, Bureau of Consultative Services

2/20/2008

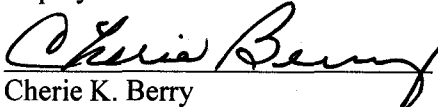
Date



Allen McNeely
Deputy Commissioner / Director

2/20/08

Date



Cherie K. Berry
Commissioner of Labor

2/21/08

Date